Industrial Bank Deposit Interest Rate Sheet

| Personal KASASA Checking |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Product | Minimum Balance Required to Open | Minimum Balance Required to Obtain Annual Percentage Yield (APY) | Interest Rate | Annual <br> Percentage <br> Yield (APY) |
| Kasasa Cash ${ }^{2}$ | \$100.00 | Up to and including \$15,000 <br> (Additional qualifications required) | 1.46\% ${ }^{4}$ | 1.47\% ${ }^{4}$ |
| $2^{\text {nd }} \mathrm{Tier}^{2}$ | \$100.00 | Balance over \$15,000 in the same Kasasa Cash account (Additional qualifications required) | 0.199\% ${ }^{4}$ | $\begin{aligned} & \text { Ranges from } \\ & 0.20 \% \text { - } \\ & 1.47 \%^{4} \\ & \hline \end{aligned}$ |
| Kasasa Cash with Kasasa Saver | \$100.00 | Up to and including \$25,000 (Additional qualifications required) | 0.49\% ${ }^{4}$ | 0.50\% ${ }^{4}$ |
| $2^{\text {nd }} \mathrm{Tier}^{2}$ | \$100.00 | Balance over \$25,000 in the same Kasasa Saver account <br> (Additional qualifications required) | 0.199\% ${ }^{4}$ | $\begin{aligned} & \hline \text { Ranges from } \\ & 0.20 \%- \\ & 0.50 \%^{4} \\ & \hline \end{aligned}$ |
| Kasasa Cash Back with Kasasa Saver | \$100.00 | Up to and including \$25,000 <br> (Additional qualifications required) | 0.49\% ${ }^{4}$ | 0.50\% ${ }^{4}$ |
| $2^{\text {nd }}$ Tier ${ }^{2}$ | \$100.00 | Balance over \$25,000 in the same Kasasa Saver account <br> (Additional qualifications required) | 0.199\% ${ }^{4}$ | $\begin{aligned} & \hline \text { Ranges from } \\ & 0.20 \%- \\ & 0.50 \%^{4} \\ & \hline \end{aligned}$ |


| Business Checking |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :---: |
| Product | Minimum Balance <br> Required to Open | Minimum Balance Required to <br> Obtain Annual Percentage Yield <br> (APY) | Interest Rate | Annual <br> Percentage <br> Yield (APY) |  |
| Business Interest Checking | $\$ 1000.00$ | $\$ 25.00$ | $0.50 \%$ | $0.50 \%$ |  |


| Personal KASASA Savings |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :---: | :---: |
| Product | Minimum Balance <br> Required to Open | Minimum Balance Required to <br> Obtain Annual Percentage Yield <br> (APY) | Interest Rate | Annual <br> Percentage <br> Yield (APY) |  |  |
| Kasasa Saver ${ }^{2}$ (this account may only <br> be opened and maintained in <br> conjunction with a Kasasa Cash <br> Checking Account or Kasasa Cash <br> Back Checking Account) | $\$ 100.00$ | Up to and including $\$ 25,000$ <br> (Additional qualifications required) | $0.49 \%^{4}$ | $0.50 \%^{4}$ |  |  |
| $2^{\text {nd } \text { Tier }^{2}}$ | $\$ 100.00$ | Balance over $\$ 25,000$ in the same <br> Kasasa Saver account <br> (Additional qualifications required) | $0.199 \%^{4}$ | Ranges from <br> $0.20 \%-$ <br> $0.50 \%^{4}$ |  |  |


| Personal Savings |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :---: | :---: |
| Product | Minimum Balance <br> Required to Open | Minimum Balance Required to <br> Obtain Annual Percentage Yield <br> (APY) | Interest Rate | Annual <br> Percentage <br> Yield (APY) |  |  |
| ${\text { Community Savings }{ }^{\mathbf{2}}}^{\text {Goal Savings }}{ }^{2}$ | $\$ 25.00$ | 0 | $0.50 \%$ | $0.50 \%$ |  |  |
| Traditional Savings $^{\mathbf{2}}$ | $\$ 25.00$ | 0 | $0.50 \%$ | $0.50 \%$ |  |  |
| Minor Savings $^{\mathbf{2}}$ | $\$ 100.00$ | 0 | $0.50 \%$ | $0.50 \%$ |  |  |
| Statement Savings $^{\mathbf{2}}$ | $\$ 25.00$ | 0 | $0.50 \%$ | $0.50 \%$ |  |  |


| Personal Money Market |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Product | Minimum Balance <br> Required to Open | Minimum Balance Required to <br> Obtain Annual Percentage Yield <br> (APY) | Interest Rate | Annual <br> Percentage <br> Yield (APY) |
| Personal Money Market ${ }^{2}$ | $\$ 2,500.00$ | 0 |  |  |
| Tier 1 |  | $\$ 1.00-\$ 10,000.00$ | 0 | $0.75 \%$ |
| Tier 2 |  |  |  |  |

Substantial penalty for early withdrawal
Interest Rate may change after account opening
Fees could reduce earnings on account
ALL KASASA ACCOUNTS: Minimum qualifications are required to be conducted by the accountholder every monthly qualification cycle in
order to receive these stated interest rates and APYs. Ask a Customer Service Representative for more details. See the Account
Disclosures for more information.

| Business Savings |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :---: | :---: |
| Product | Minimum Balance <br> Required to Open | Minimum Balance Required to <br> Obtain Annual Percentage Yield <br> (APY) | Interest Rate | Annual <br> Percentage <br> Yield (APY) |  |  |
| Business Savings ${ }^{2}$ | $\$ 100.00$ | 0 | $0.50 \%$ | $0.50 \%$ |  |  |
| Business Money Market $^{2}$ | $\$ 5,000.00$ | 0 |  |  |  |  |
| Tier 1 $^{2}$ | $\$ 1.00-\$ 10,000$ | 0 | $0.75 \%$ | $0.75 \%$ |  |  |
| Tier 2 $^{2}$ | $\$ 10,001$ and above | 0 | $0.80 \%$ | $0.80 \%$ |  |  |

Interest rates and annual percentage yields are current as of 2/21/2023
(This report supersedes rate sheet of November 2022)

## MEMBER FDIC

| Certificates of Deposit ${ }^{1}$ |  |  |  |
| :---: | :---: | :---: | :---: |
| Term | Minimum Balance to Open and Earn APY | Interest Rate | APY |
| 1 Month Certificate ${ }^{1,3}$ | \$1,000.00 | 0.03\% | 0.03\% |
| 2 Month Certificate ${ }^{1,3}$ | \$1,000.00 | 0.03\% | 0.03\% |
| 3 Month Certificate ${ }^{1,3}$ | \$1,000.00 | 0.03\% | 0.03\% |
| 6 Month Certificate ${ }^{1,3}$ | \$1,000.00 | 0.50\% | 0.50\% |
| 12 Month Certificate ${ }^{1,3}$ (1 Year) | \$1,000.00 | 1.00\% | 1.00\% |
| ${ }^{* *} 18$ Month Certificate ${ }^{31,3}$ | \$500.00 | 1.25\%. | 1.25\% |
| 24 Month Certificate ${ }^{1,3}$ (2 Years) | \$1,000.00 | 1.25\% | 1.25\% |
| 36 Month Certificate ${ }^{1,3}$ (3 Years) | \$1,000.00 | 1.50\% | 1.50\% |
| 48 Month Certificate ${ }^{1,3}(4$ Years) | \$1,000.00 | 1.55\% | 1.55\% |


| Jumbo Certificates of Deposit ${ }^{1}$ |  |  |  |
| :---: | :---: | :---: | :---: |
| Term | Minimum Balance to Open and Earn APY | Interest Rate | APY |
| 1 Month Certificate ${ }^{1,3}$ | \$100,000.00 | 0.03\% | 0.03\% |
| 2 Month Certificate ${ }^{1,3}$ | \$100,000.00 | 0.03\% | 0.03\% |
| 3 Month Certificate ${ }^{1,3}$ | \$100,000.00 | 0.03\% | 0.03\% |
| 6 Month Certificate ${ }^{1,3}$ | \$100,000.00 | 0.75\% | 0.75\% |
| 12 Month Certificate ${ }^{1,3}$ (1 Year) | \$100,000.00 | 1.50\% | 1.50\% |
| 18 Month Certificat ${ }^{1,3}$ | \$100,000.00 | 1.75\% | 1.75\% |
| 24 Month Certificate ${ }^{1,3}$ (2 Years) | \$100,000.00 | 1.85\% | 1.85\% |
| 36 Month Certificate ${ }^{1,3}$ (3 Years) | \$100,000.00 | 2.00\% | 2.01\% |
| 48 Month Certificate ${ }^{1,3}$ (4 Years) | \$100,000.00 | 2.25\% | 2.26\% |


| Individual Retirement Account Certificates ${ }^{\mathbf{3}}$ |  |  |  |
| :--- | :--- | :--- | :--- |
| Term | Minimum Balance to Open and <br> Earn APY | Interest Rate | APY |
| 6 Month IRA Certificate $^{1,3}$ | $\$ 100.00$ | $2.00 \%$ | $2.01 \%$ |
| 12 Month IRA Certificate $^{1,3}$ | $\$ 100.00$ | $2.00 \%$ | $2.01 \%$ |
| 18 Month IRA Certificate | $\$ 100.00$ | $2.00 \%$ | $2.01 \%$ |
| 24 Month IRA Certificate ${ }^{1,3}$ | $\$ 100.00$ | $2.00 \%$ | $2.01 \%$ |
| 30 Month IRA Certificate ${ }^{1,3}$ | $\$ 100.00$ | $2.00 \%$ | $2.01 \%$ |

## Interest rates and annual percentage yields are current as of 2/21/2023

(This report supersedes rate sheet of November, 2022)
Member FDIC

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